



## **ANTI-BRIBERY AND ANTI-CORRUPTION POLICY**

**Monday, March 27, 2023**

ALEXIM is committed to a policy of zero tolerance against bribery and corruption in any of its forms, which promotes a culture of fighting against them and that allows it to conduct its businesses and operations with high ethical standards, in compliance with laws and regulations. current.

To this end, ALEXIM undertakes to:

- Manage, by established principles and in a structured and strategic manner, the risks of bribery and corruption associated with the business and its relationship with third parties.
- Continuously promote an ethical culture as an essential element for the prevention, detection, investigation, and remediation of bribery and corruption.
- Prevent damage to the image and reputation by adopting and complying with provisions that prohibit the commission of actions constituting bribery or corruption.
- Accurately present information and record transactions, as well as have internal controls to ensure that shareholders' assets are adequately monitored and safeguarded.

ALEXIM Directors are committed to anti-bribery and anti-corruption management and are responsible for monitoring compliance with this policy. ALEXIM is also responsible for ensuring that the risks of bribery or corruption are managed, and the incidents presented are reported and investigated appropriately, and for taking the corresponding sanctioning actions as a deterrent to new acts of bribery or corruption.

Each employee is responsible for applying the criteria defined in this policy and for adjusting their actions according to the corporate values and guidelines established in the Code of Ethics and Conduct, as well as other related documents. Likewise, you are responsible for reporting potential cases of bribery or corruption of which you may become aware.