



INTEGRATED POLICY OF QUALITY, OCCUPATIONAL HEALTH AND SAFETY, ENVIRONMENTAL, C-TPAT, AND BASC

Monday, March 27, 2023

ALEXIM, a leading company in international trade operations, is composed of highly qualified personnel dedicated to offering comprehensive and innovative logistics solutions. For ALEXIM, service quality, employee well-being, environmental care, and international trade security are pillars of sustainability. Therefore, ALEXIM establishes this policy by adopting the following commitments:

- Implement, maintain, integrate, and continually improve its management system in terms of quality, occupational health and safety, environmental management, and international trade security with BASC and C-TPAT standards.
- Ensure customer satisfaction and full compliance with current legal requirements, internal commitments, and other quality, environmental, occupational health and safety, and international trade security requirements under BASC and C-TPAT that ALEXIM undertakes.
- Establish effective security practices that contribute to facilitating and securing the international trade supply chain, maintaining the integrity of our processes and preventing illicit activities such as corruption, bribery, and money laundering, among others.
- Ensure and promote the security, confidentiality, availability, and integrity of relevant information for the organization and its stakeholders through the use of information technology.
- Provide safe and healthy working conditions to prevent injuries and health deterioration for our employees, contractors, and work-related visitors. Furthermore, it eliminates hazards and reduces occupational health and safety risks as much as possible.
- Protect the environment and prevent pollution within the scope of our operations.
- Promote consultation and active participation of personnel and their representatives in the management system's elements.
- Continuously improve organizational processes and our employees' knowledge to achieve the objectives set by ALEXIM.

This Policy serves as a framework for establishing objectives and goals within our Quality, Environmental, Occupational Health and Safety, BASC and C-TPAT Control and Security Management System.